



Causeway's Professional Partners' Programme

Connecting experienced leaders with
young professionals in our network



CAUSEWAY: IRELAND SCOTLAND
BUSINESS EXCHANGE IS SUPPORTED BY



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About Causeway's Professional Partners' Programme

Causeway is passionate about supporting young professionals with their careers.

But more than that, we are excited about hearing the voice of this generation of change-makers and learning from them as well as supporting them.

The Causeway Professional Partners' Programme will introduce experienced Causeway Members to our Young Professional Members to enable them to connect, chat and get some support or advice when needed.

This programme offers mutual benefits:

- An opportunity for young professionals to get support in their career journeys from more experienced leaders who will share their skills, experience, expertise, networks and provide a trusted listening ear. Basically, you will get the opportunity to connect with someone with lots of experience to have an informal chat with – about your career aspirations or anything you think might help you with your career at this point in time.
- An opportunity for experienced leaders to learn from younger talent and get a different perspective than that of their usual peer group. Our Young Professional Members can help experienced leaders to think in a different way, to become more digitally savvy and to better connect with Millennials and Gen Z.

“Success isn't about how much money you make; it's about the difference you make in people's lives”

Michelle Obama

Benefits of the Professional Partners' Programme

Benefits to Young Professional Members	Benefits to Experienced Causeway Members
Meeting an experienced person / people you can trust to talk about your career and get advice and guidance	Sharing experience, insights and networks to benefit Young Professional Members
Possible practical support, such as introductions to contacts or opportunities to job shadow	Exposure to new ideas, fresh insights and approaches
The potential to learn from an expert with specific skills or experience in a specific sector	Development of your personal leadership and coaching styles and extending your network
Learning about networking and extending your network in an informal, friendly and non-threatening way	A better understanding of the behaviours, mindsets and expectations of Millennials / Gen Z and a better understanding of their take on the fast moving digital world – maybe even help with your social media presence if you want it!

“If you cannot see where you are going, ask someone who has been there before.”

J. Loren Norris

HOW IT WORKS

The Causeway Professional Partners' Programme is open to all Causeway members. Start chatting with your partner in just three simple steps:

1. Register your interest as an Experienced Causeway Member or as a Young Professional Member (age 30 or under).
2. We will match Experienced Members with Young Professional Members and share your application forms and contact details.
3. The Experienced Member and Young Professional will have an initial chat at a time to suit you both.
 - In some cases, just one or two conversations might be all you need at this point in time

- In other cases, both parties might feel they want to meet more often – maybe once a quarter. This is up to both of you to decide.
- At any time, the Young Professional Member and/or Experienced Member can request another match – sometimes different types of experience or skills can be helpful at different times and some members might be happy to be matched with more than one Young Professional Member.

The Causeway Professional Partners' Programme is free-of-charge and open to all active Causeway members. All we ask is that you prioritise the meetings – what you put into it, is what you get out of it.

“The only way to do great work is to love what you do. If you haven't found it yet, keep looking. Don't settle.”

Steve Jobs

To find out more and to access application forms to participate in this programme, visit causewayexchange.net



causewayexchange.net

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